



DURGAPUR CHEMICALS LIMITED

(A Government of West Bengal Enterprise)

P.O.-DURGAPUR-713 215, DIST.:BURDWAN

AN ISO:9001:2000 & 14001:2004 CERTIFIED COMPANY

Extension & addendum of Advertisement for Recruitment published on
29.10.2014 in Times of India (Ascent) and website

Sl No.	Name of the posts	Age Limit	No. of vacancies	Essential Qualification	Experience,	Duties & Responsibilities in brief
1.	Dy. Chief Mechanical Engineer	50 Years	One	B.E./B.Tech in Mechanical Engineering or Equivalent	Minimum 12 years experience in Mechanical Engg. in Industry Preferably in Chloro Alkali Industry (Caustic Soda Plant) . Overall In-charge of Mechanical Department	Experience in rotary and static equipments related to Caustic Soda and Chemical Plants and its utility areas e.g Air Compressor, Cooling Tower, Chilling Plant, Boiler, Pump etc.
2.	Dy. Chief Electrical & Instrument Engineer	50 Years	One	BE/B.Tech In Electrical Engineering or Equivalent	Minimum 12 Years Experience in Electrical Engg in Industry preferably in Chloro Alkali Industries (Caustic Soda Plant) . Over all In- Charge of Electrical & Instrument Department	Experience in High voltage substation (33KV), Low voltage substation, Rectifier Transformer set with Thyristor PLC control Board, Harmonic Filter system/Capacitor Bank 33KV, Emergency DG Set with Auto Change Over of Power supply, Motor switchgear, VFD.
3.	Assistant Manager (Mechanical)	45 Years	One	BE/B.Tech in Mechanical Engineering Diploma in Mechanical Engineering	Minimum experience 8-10 years for Graduate Engineer & 12 years for Diploma Engineers , preferably in Chloro Alkali Industry (Caustic Soda)	Working in rotary and static equipments related to Caustic Soda and Chemical Plants and its utility areas e.g Air Compressor, Cooling Tower, Chilling Plant, Boiler, other maintenance job of Caustic Chlorine Plant

4.	Assistant Manager (Production)	45 Years	Two	BE/B.Tech in Chemical Engineering	Minimum 8-10 years experience in Caustic Soda Plant of Membrane Cell Technology. The experience in Membrane Cell plant operation is must.	To maintain the operation of Caustic Soda Plant
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SI No	Name of the posts	Age Limit	No. of vacancies	Essential Qualification	Experience,	Duties & Responsibilities in brief
5.	Assistant Manager (Electrical)	45 years.	One	B.E/B.Tech in Electrical Engineering from a reputed Engineering Institute/University or Diploma in Electrical Engineering with	Minimum 8-10 Years experience & 12 years for Diploma Engineers preferably in Chloro Alkali Industry(Caustic Soda)	Working in high voltage substation (33KV), Low voltage substation, Rectifier Transformer set with Thyristor PLC control Board, Harmonic Filter system/Capacitor Bank 33KV, Emergency DG Set with Auto Change Over of Power supply, Transformer, Motor switchgear, VFD
6.	Assistant Engineer (Electrical)	45 Years	One	B.E/B.Tech in Electrical Engineering from a reputed Engineering Institute/University or Diploma in Electrical Engineering	Minimum 5-7 Years experience & 7 years for Diploma Engineers preferably in Chloro Alkali Industry(Caustic Soda)	Working in high voltage substation (33KV), Low voltage substation, Rectifier Transformer set with Thyristor PLC control Board, Harmonic Filter system/Capacitor Bank 33KV, Emergency DG Set with Auto Change Over of Power supply, Transformer, Motor switchgear, VFD
7.	Assistant Engineer (Mechanical)	45 Years	One	B.E/B.Tech in Mechanical Engineering from a reputed	Minimum experience 5-7 years for Graduate Engineer & 7 years for Diploma Engineers preferably in Chloro Alkali Industry (Caustic Soda)	Working in rotary and static equipments related to Caustic Soda and Chemical Plants and its utility areas e.g Air Compressor, Cooling Tower, Chilling Plant, Boiler, other

				Engineering Institute/University or Diploma in Mechanical Engineering		maintenance job of Caustic Chlorine Plant
8.	Foreman (Mechanical)	40 Years	One	Diploma in Mechanical Engineering	Minimum 5 years experience preferably in Chloro Alkali Industry (Caustic Soda) in	Working rotary and static equipments related to Caustic Soda and Chemical Plants and its utility areas e.g Air Compressor, Cooling Tower, Chilling Plant, Boiler, other maintenance job of Caustic Chlorine Plant
9.	Trainee (Mechanical)/ (Electrical)	32 Years	Three	B.E/B.Tech in Mechanical/ Electrical Engineering from a reputed Engineering Institute/University	Experience in relevant field is desirable	
10.	Operator (Trainee)	42 Years	One	B.SC	Experience is desirable	

1. Knowledge of Computer/ERP (Wherever required) desirable

2. Relaxation in age and experience may be considered for extremely deserving Candidates. Separate application to be sent for each post. The application is liable to be rejected if found unsuitable and not fulfilling the requisite qualification & experience

3. Internal candidates having specified qualification and experience may apply through proper channel/ Departmental Head/In - Charge only for immediate higher grade/post. Relaxation of age will be considered for internal candidates

4. All posts are located at Durgapur Works

GENERAL TERMS & CONDITIONS

5. All qualifications must be full time regular course from Govt. recognized University/ College/Institute

Reservation for SC/ST/OBC Candidates

6. Reservation in recruitment of SC/ST/OBC categories shall be applicable as per Government guidelines. If suitable candidates of SC/ST/OBC are not available, the post shall be filled up from General Candidates. Candidates belonging to any particular category such as SC/ST/OBC should submit the copy of SC/ST/OBC certificate along with the Application Form.

7. While applying for any post, the applicants should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case, it is detected at any stage of recruitment that the candidates does not fulfill the eligibility norms and /or that he /she has furnished any incorrect /false information or has suppressed material facts, his /her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected after appointment, his / her services are liable to be terminated without any notice

8. Attested copies of relevant documents relating to age, qualifications, experience, caste certificate etc. must be accompanied with the application forms

9. No TA & DA shall be paid to the candidates for attending the interview.

APPROVED PAY SCALES FOR THE FOLLOWING POSTS

Sr. No.	Name of the Posts	Revised Pay Band (Rs.)	Grade Pay (Rs.) (3)	Entry/Minimum Band Pay (Rs.) (4)	Entry minimum Basic Pay + Grade Pay + DA presently @ 58 % (Rs.) (5)
	(1)	(2)			
1.	Dy. Chief Electrical & Instrument Engineer	9000-40500	7600/-	22320	47273/-
2.	Dy. Chief Mechanical Engineer	9000-40500	7600/-	22320	47273/-

3.	Assistant Manager (Electrical)	9000 - 40500	6600/-	18600/-	39816/-
4.	Assistant Manager (Mechanical)	9000 - 40500	6600/-	18600/-	39816/-
5.	Assistant Engineer (Electrical)	9000- 40500	5400/-	15600/-	33180/-
6.	Assistant Engineer (Mechanical)	9000- 40500	5400/-	15600/-	33180/-
7.	Foreman (mechanical)	9000-40500	4400	9000	21172/-
8.	Trainee (Engineer)				Rs. 12000/- consolidated
9.	Trainee (Operator)				Rs. 10000/- Consolidated

(i) The pay includes Basic Pay + Grade Pay + DA @ 58 % at present, subject to revision as per Government of West Bengal W.B. order. The Basic & Grade Pay as mentioned in column no. 5 of Pay Scale schedule shall be applicable for new appointment.

(ii) HRA and other benefits are applicable as per rule of the company.

(iii) All positions are located at Durgapur

(iv) For the posts located at Durgapur, it is essential for the incumbent to stay in Company's unfurnished residential accommodation at DCL Township subject to availability of quarter as per the grade. In such case, no HRA shall be paid. Nominal rent and actual Electricity charges shall be deducted from the Salary bill as per rules of the company

(v) The candidates called for interview should be communicated by letter/mail for attending the Interview. The company is looking Dynamic and Target oriented person who can contribute in the above positions with best of their ability.

How to apply

Candidates may apply with detail particulars, qualification, experience in chronological manner with contact no. along with two copies of pass port size photographs self attested addressed to "The Company Secretary & In-charge of

Personnel Dept., Durgapur Chemicals Ltd., A Govt. of West Bengal Enterprise, Durgapur- 713215, Dist – Burdwan”,
in closed envelop. The photocopy of educational qualifications and experience certificates should be attached with
the application.

**Application may also be sent through e-mail at jobsatdcl@gmail.com. No application shall be accepted after the
closing date 26.11.2014**

Date: 13 .11.2014

(S.K.Guha)
Company Secretary &
In charge of Personnel Dept.